

## APPENDIX K Faculty/Staff Agreement

## **Conditions of Participation**

- 1. I understand that, as a faculty/staff member teaching in a TnCIS study abroad program, my behavior reflects on the study abroad program and on TnCIS.
- 2. I understand that the privilege to teach/work in a TnCIS study abroad program may be revoked if:
  1) I engage in actions endangering to myself or others, or 2) my conduct is considered detrimental or incompatible with the best interest and welfare of the program. If my privilege to teach/work is revoked, I agree to leave the study abroad program and return to the United States at my own expense.
- 3. I understand that I am subject to the laws of the host country and agree to abide by those laws.
- 4. I understand that TnCIS reserves the right to cancel programs in the case of insufficient participation or for other reasons deemed appropriate. TnCIS also reserves the right to make changes to the program or alterations in the program's proposed schedule and itinerary.
- 5. I understand that all individuals accompanying study abroad programs need to be willing to learn about their host cultures and be open to new ideas even though they may be culturally challenging. I am aware that it is both inappropriate and culturally insensitive to use this time to promote religious or political agendas; further, such behavior can cause offense and potentially place me (and program students) in harm's way. I understand that I cannot expect to change the society I am visiting and, as a representative of TnCIS, I should not engage in such activities. I understand that, while the United States respects the right of freedom of expression, this is not a universal right and may not be protected by law in some countries. Consequently, I will demonstrate respect for the host culture even though I may not agree with all aspects of that culture, and I understand that behavior that is inconsistent with this statement may lead to revocation of my privilege to teach/work in and accompany the study abroad program.

DATED this	day or	, 20
Signature:		